

		G0	G1	G2	G3	M1	M2	M3
		GUIDE	GUIDE 1	GUIDE 2	GUIDE 3	MANAGER 1	MANAGER 2	MANAGER 3
QUALIFICATIONS			200 QV 400 DV	300 QV 800 DV	400 QV 1200 DV	500 QV 2000 DV 1 Qualifying Leg	500 QV 4000 DV 2 Qualifying Legs	500 QV 8000 DV 3 Qualifying Legs
*Max volume per leg = 50% Qualifying leg = 800 DV								
UNILEVEL BONUS (PAID ON CV)	LEVEL 1		4%	5%	7%	8%	9%	10%
	LEVEL 2				2%	3%	4%	6%
	LEVEL 3						2%	3%
	LEVEL 4							2%

BONUS PLANS	STARTER SYSTEM BONUS			
	\$75 for every Guide you personally sponsor who purchases the PLUS Starter System		\$160 for every Guide you personally sponsor who purchases the PRO Starter System	
	SALES BONUS			
	PERSONAL RETAIL SALES		REFILL ORDERS	
	RETAIL SALES COMMISSION		15%	15%
	RETAIL SALES BONUS 1	200 RV	+10% TOTAL OF 25%	+10% TOTAL OF 25%
	RETAIL SALES BONUS 2	1500 RV	+15% TOTAL OF 30%	TOTAL OF 25%
	RETAIL SALES BONUS 3	3000 RV	+20% TOTAL OF 35%	TOTAL OF 25%
	TEAM BUILDER BONUS			
	GUIDE 3	MANAGER 1	MANAGER 2	MANAGER 3
\$30	\$50	\$80	\$120	
As a Manager 3 or above earn the following on each qualified member of your first generation monthly				
SPECIAL INCENTIVES				
Earn cash, trips, logo items and more as you share the products and build your team!				

		D1	D2	D3	MD	RVP	NVP	ENVP
		DIRECTOR 1	DIRECTOR 2	DIRECTOR 3	MANAGING DIRECTOR	REGIONAL VP	NATIONAL VP	EXECUTIVE NATIONAL VP
QUALIFICATIONS		500 PQV 15k DV 1 Qualifying Leg	500 PQV 35k DV 2 Qualifying Legs	500 PQV 85k DV 3 Qualifying Legs	500 PQV 225k DV 3 Qualifying Legs	500 PQV 625k DV 3 Qualifying Legs	COMING SOON	COMING SOON
*Max volume per leg = 50%								
GENERATION BONUS (PAID ON CV)	M3 GENERATION 1	2%	3%	3%	3%	3%		
	M3 GENERATION 2		2%	3%	3%	3%		
	M3 GENERATION 3			3%	3%	3%		
	M3 GENERATION 4				3%	4%		
	M3 GENERATION 5					3%		
	D2 GENERATION 1				1%	2%		
	D2 GENERATION 2				3%	1%		

		D1	D2	D3	MD	RVP
		DIRECTOR 1	DIRECTOR 2	DIRECTOR 3	MANAGING DIRECTOR	REGIONAL VP
UNILEVEL BONUS (PAID ON CV)	QUALIFICATIONS	500 QV 15k DV 1 Qualifying Leg 1 M3+ Leg	500 QV 35k DV 2 Qualifying Legs 2 M3+ Legs	500 QV 85k DV 3 Qualifying Legs 3 M3+ Legs	500 QV 225k DV 3 Qualifying Legs 3 M3+ Legs	500 QV 635 DV 3 Qualifying Legs 3 M3+ Legs
		*Max volume per leg = 50% Qualifying leg = 800 DV				
	LEVEL 1	10%	10%	10%	10%	10%
	LEVEL 2	6%	6%	6%	6%	6%
LEVEL 3	3%	3%	3%	3%	3%	
LEVEL 4	2%	2%	2%	2%	2%	

BONUS PLANS	FOUNDER'S CIRCLE POOL BONUS					
	JUARA Founders - those who enroll with JUARA by December 31, 2018 and achieve Director 2 within their first year are eligible to receive a payout from the Founder's Circle Pool			The Founder's Circle is paid as shares of 1% of CV per quarter in the companies second year of business, beginning Q1 2019		
	SHARES					
	ONE SHARE	Founders who are paid-as Director 2 for 2 out of 3 months of the quarter earn one share				
	TWO SHARES	Founders who are paid-as Managing Director receive one additional share				
	ADVANCEMENT BONUS					
	GUIDE 3	\$100	When you achieve Guide 3 during your Fast Start period			
	GUIDE 3 SPONSOR*	\$100	For each personally sponsored Guide3 that earns the bonus			
	MANAGER 3	\$500	When you achieve Manager 3			
	M3 SPONSOR**	\$500	For each first level Manager 3 that earns the bonus			
LEADERSHIP ADVANCEMENT BONUS						
DIRECTOR 1	\$1,000	DIRECTOR 3	\$4,000	REGIONAL VP	\$15,000	
DIRECTOR 2	\$2,000	MGR DIRECTOR	\$7,500	* See details for timing of payout		

NOTES:

- Managing Director and above must enroll one new Guide each each year that achieves the rank of Manager 3 or higher
- You always maintain the title of the highest rank you reach but you are paid at the rank you qualify for in the current month
- Downline Volume (DV) includes your Personal Qualifying Volume
- Retail Sales Commission and Starter System Bonuses are paid out weekly and all other bonuses are paid out monthly
- CV is the Commissionable value of the product

*Must be Guide 3 or higher to qualify for bonus

** Must be Manager 3 or higher to qualify for bonus